

**BLOOMINGTON-NORMAL AIRPORT AUTHORITY**  
**PERSONNEL COMMITTEE MEETING**  
**Tuesday, August 4, 2020**  
**1:30 P.M.**

Consistent with 5 ILCS 120/7E, due to renewed concerns with the COVID-19 pandemic, the meeting was held electronically using the following call-in number: 646-749-3112 with meeting access code of 203-745-157. The public was also offered the opportunity to submit public comments prior to the meeting no later than 12 p.m. on August 4, 2020.

Commissioner Denault called the meeting to order at 1:30 p.m. Commissioners Denault and Moran were present via telephone. Executive Director Carl Olson, Executive Assistant Lynnette Hindman and David Underkoffler from Clemens & Associates were physically present in the Boardroom. A quorum was acknowledged.

There was no public comment.

The Committee approved the meeting report from May 5, 2020.

Mr. Underkoffler reviewed the health insurance renewals with the Committee. The Authority currently offers 4 plans. It was noted that earlier in the summer when Carle bought Advocate, the Advocate network was lost from the HMO network. Conversations are on going with Carl and Blue Cross about an HMO network, but that would not be resolved in time for the October 1 renewal. Mr. Underkoffler also noted that come January 1, 2021 Blue Cross Blue Shield expects OSF to cancel their HMO. A discussion was held in regard to offering the HMO to the employees for October, November and December and having them lose the HMO January 1st. Staff is hopeful that an HMO offering would be available for the October 2021 renewal. In line with previous discussions of the Committee to streamline the number of plans offered, it was determined to offer the small network PPO and the high deductible plan. The premium increase was 2.7%.

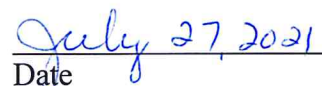
A motion was made to accept the renewal with Blue Cross Shield health insurance, offering the small network PPO and the HAS Plan. The motion was seconded and upon a unanimous vote, the motion carried.

The Committee also discussed the life insurance renewal. Renewal rates came back with a 2-cent increase on the life side. This is in line with other insurers in the area.

A motion was made to approve the group life insurance renewal with Blue Cross Blue Shield. The motion was seconded and upon a unanimous vote, the motion carried.

There being no further business to come before the Committee, the meeting adjourned at 1:50 p.m.

  
Signature

  
Date