

**BLOOMINGTON-NORMAL AIRPORT AUTHORITY  
BOARD OF COMMISSIONERS  
PERSONNEL COMMITTEE MEETING REPORT  
Tuesday, April 9, 2019  
3:30 p.m.**

Commissioner Denault called the meeting to order at 3:34 p.m. Commissioner Moran, Executive Director Carl Olson, and Executive Assistant Lynnette Hindman were present. A quorum was acknowledged.

The Committee approved the meeting report from the February 13, 2018 meeting.

The Committee made a motion at 3:35 p.m. to adjourn the regular meeting and reconvene in Executive Session to review the proposed new Collective Bargaining Agreement.

The Committee reconvened in regular session at 3:50 p.m. Upon a motion being made, seconded and approved the Committee recommend the approval of the new Collective Bargaining agreement as presented and recommended it be presented to the full Board for their approval.

There being no other business to come before the committee, the meeting adjourned at 3:52 p.m.

  
Signature

8-13-19  
Date

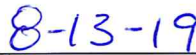
**BLOOMINGTON-NORMAL AIRPORT AUTHORITY  
BOARD OF COMMISSIONERS  
PERSONNEL COMMITTEE, EXECUTIVE SESSION  
MEETING REPORT  
Tuesday, April 9, 2019  
3:30 p.m.**

The Committee reconvened in Executive Session at 3:36 pm. Commissioner Denault, Commissioner Moran, Executive Director Carl Olson, and Executive Assistant Lynnette Hindman were present.

Beginning in 2006 the Airport Authority's airport maintenance crew members have been covered under a collective bargaining agreement with the AFL/CIO's International Union of Equipment Operators, Local 649. Currently there are six (6) Authority staff members who are Employed under this agreement. The current agreement is a 3-year agreement that expires as the end of April. The current agreement had, over the 3 years, a 7.75% wage increase. Carl and Staff started discussions with the Union and the Authority's Union representative back in March. The Union shared 4 items: an increase in wages, an increase in on-call pay, an increase in their shoe allowance for work boots and an increase in the shift differential. The Authority countered with a no on the increase in on-call pay, yes to the shoe allowance, from \$225 to \$250, with some modifications, and yes to the shift differential, from 5% to 6% for the hours from 5 p.m. to 5 a.m. The Authority also cleaned up some language in the agreement as it relates to freezing wages, clarification on outwear, and work place injuries. Wages in the new agreement settled on an 8% increase over the new 3-year agreement, along with a \$250 sign on bonus.

Upon a motion being made, seconded and approved, the Committee adjourned the executive session and reconvened in regular session at 3:49 p.m.

  
Signature

  
Date