

**BLOOMINGTON-NORMAL AIRPORT AUTHORITY  
BOARD OF COMMISSIONERS  
PERSONNEL COMMITTEE MEETING REPORT  
Monday, May 9, 2016  
8:30 a.m.**

Commissioner Whisman called the meeting to order at 8:34 a.m. Commissioner Colee, Executive Director Carl Olson, and Executive Assistant Lynnette Hindman were present. A quorum was acknowledged.

The committee approved the report from the January 29, 2016 meeting.

Carl reported that Staff met with David Underkoffler, from Clemens and Associates, in April and it appears that another 1 year extension is likely to be available allowing the Airport Authority to keep its current employee health insurance program without being required to transition to an ACA program. While the current rate increases David Underkoffler reported are in the 5 to 12 percent range, actually quoted information for our program won't be available until later this summer.

Carl briefed the Committee on a suggested staff change due to an upcoming retirement. There was a discussion on the merits of changing the focus of the current Deputy Director of Security and Special Projects to a Deputy Director of Administration. The new position would assume responsibility for administering/overseeing the Airport Authority's security program, contract/leases, concession agreements, RFP's and RFQ's, Title VI Civil Rights responsibilities and DBE coordination and reporting. This position could evolve into grant administration in the future. While initially endorsing this suggestion, Commissioner Colee requested this subject be included on the agenda for the upcoming Board retreat.

The Committee made a motion at 8:50 a.m. to recess for a couple of minutes and reconvene in executive session for a personnel matter. The motion was seconded and upon a unanimous vote, the motion carried.

The Committee reconvened in their regular session at 9:15 a.m. with Commissioner Whisman, Commissioner Colee and Executive Director Carl Olson in attendance. The Committee recommended the approval of the proposed new collective bargaining agreement and to present it to the full board for final approval.

There being no other business to come before the committee, the meeting adjourned at 9:17 a.m.



Signature



Date

**BLOOMINGTON-NORMAL AIRPORT AUTHORITY  
BOARD OF COMMISSIONERS  
PERSONNEL COMMITTEE EXECUTIVE SESSION REPORT  
Monday, May 9, 2016**

The Committee reconvened in executive session at 8:51 a.m. Commissioner Whisman, Commissioner Colee, and Executive Director Carl Olson were present.

During the executive session Carl Olson reported on the status of collective bargaining negotiations with Local 649 of the IUOE.

At 9:13 a.m. a motion was made, seconded, and approved to recess and reconvene the Personnel Committee in regular session.

Beth Whisman  
Signature

7-8-16  
Date