

**BLOOMINGTON-NORMAL AIRPORT AUTHORITY
BOARD OF COMMISSIONERS
PERSONNEL COMMITTEE MEETING REPORT**

**Tuesday, August 9, 2016
3:45 p.m.**

Commissioner Whisman called the meeting to order at 3:47 p.m. Commissioner Colee, Commissioner Hanson, David Underkoffler from Clemens & Associates, Executive Director Carl Olson, and Executive Assistant Lynnette Hindman were present. A quorum was acknowledged.

The committee approved the report from the July 8, 2016 meeting.

David Underkoffler, the airport's insurance broker from Clemens & Associates shared with the Committee the health insurance renewal for 2016. The renewal rate came in at an 8% increase. At the last minute, Blue Cross Blue Shield notified David and told him that the Airport couldn't renew the existing plan and that they had to move to the Affordable Care Act (ACA) metallic plans this year. The current ACA plans are composite rated this year, as opposed to being age rated. The metallic plans offer more choices for the employees. There are 2 different levels of PPO's, the current PPO network and a smaller PPO network, with all the doctors in town, plus both hospitals. There is also an HMO being offered with 2 different networks; either OSF or Advocate, as well as a health savings account plan. The metallic plans are coming in less than what the renewal would have been. The Committee discussed the idea of changing the renewal date of the plan to January 1. This would be doable, but would mean an additional increase in premium in January. The Committee thought it best to stay with the October 1 date. The Committee also discussed offering a specific dollar amount, as opposed to paying a percentage of the premium. The Committee didn't want to change this year with all the other additional changes that are happening. The Authority will continue to pay 75% of single coverage and 50% of family coverage as in the past. The change might be something they will look at in the future.

The Committee directed Staff to present the 5 plans to the employees to garner their feedback in regards to the plans. Staff will report back to the Committee by August 26th and have a meeting before the September board meeting.

There being no other business to come before the committee, the meeting adjourned at 4:26 p.m.


Signature

9-6-16
Date